



# Church Revitalization University

## Course Guide

This guide is a supplement to the “How To Use This Course” video provided online to help better your plan for the Strategic Envisioning process.

As stated in the video, plan four months of Strategic Leadership Team (SLT) meetings approximately four weeks apart to maintain momentum throughout the initial training process.

Session 1 date: \_\_\_\_\_

Session 2 date: \_\_\_\_\_

Session 3 date: \_\_\_\_\_

Session 4 date: \_\_\_\_\_

Weekend work sessions should be scheduled for **6 pm-9 pm on Friday evenings and 8 am – 12 pm Saturday mornings.**

### Session 1

#### Training:

Session 1 focuses on prioritizing identity formation. We’ll define the mission of the church, which is rooted in the Great Commission, with a unique, local expression. Secondly, your team will begin to articulate and celebrate the core values of your church by pursuing alignment with the first century Jerusalem church as we see it in Acts 2.

#### Mission Workshop:

Your team will examine some sample mission statements to get your creative juices flowing and then begin narrowing in on a statement that expresses best your Great Commission expression.

#### Values Workshop:

You’ll first process through your actual Core Values as demonstrated by the ministries, events and actions of your church and then work through alignment with the first-century church values as expressed in Acts 2. In the end, you’ll have actionable Core Values that you can pursue through intentional ministry.





## Session 2

### **Training:**

Session 2 focuses on defining the Discipleship Pathway at your church. This is a way to structure ministries to live out your disciple-making mission and express your values. You'll begin aligning current ministries according to the pathway and streamlining ministries to ensure momentum.

### **Workshop:**

Through the Discipleship Pathway workshop, you'll determine the steps of your pathway to maturity, determine primary and secondary ministries and align them with your Core Values. This exercise will also help you determine redundancies and gaps in your pathway so you can work on adjusting, beginning, or stopping ministries to fulfill the objectives.

## Session 3

### **Training:**

Session 3 is dedicated to perceiving God's Vision for the future of your church. The combined leaders of the church work to clarify the three-part church-wide Vision: the Five Year Vision Impact, the Mid-Range Vision Breakthroughs, and the One-Year Vision Indicators. By the end of the session, senior leaders will be able to refine and cast the Vision, and ministry teams can finalize their strategy objectives.

### **Workshop:**

The Vision workshop will take you through a 3-step process of perceiving and defining vision for your church. In the strategy workshop, you'll determine what you're going to focus on this year and how you'll measure your progress.

## Session 4

### **Training:**

Session 4 begins your next phase in the process – living out the work that you've done. You'll learn about barriers to implementation that you'll need to avoid and how-to's on working your plans in teams.

### **Workshop:**

The implementation workshops will walk you through creating action plans for your implementation teams and building out your Ministry X-Matrix to see your entire plan on one page.



## Ongoing Team Practices

An important component of working your plan over the next year and years to come is maintaining momentum and accountability. We recommend continuing to meet together as a team monthly so you can all stay informed on each other's progress and benefit from the team ministry environment in working through necessary strategy adjustments.

Take the time now to decide on a regular monthly meeting schedule so everyone can plan their calendar out for the year. These team update meetings do not need to be more than about 90 minutes. Continuing the Friday evening or Saturday morning routine may work well.

Monthly SLT Update Meeting Schedule:

Day of Month (e.g. First Friday): \_\_\_\_\_

Time: \_\_\_\_\_

